

Andee Gainsford is a business advisor, executive leader, and facilitator with more than 30 years' experience working across New Zealand and international businesses.

Through his consultancy, Hojo New Zealand, Andee works alongside organisations navigating growth, operational change, leadership transition, business risk, and organisational performance. His recent work has focused on supporting businesses across infrastructure, primary industry contractors, environmental services, hospitality, agri-tourism, governance, and professional services sectors.

Andee's career spans hands-on operational leadership through to executive and governance roles, including manufacturing, export, food production, infrastructure-aligned businesses, and complex multi-site operations. He has worked extensively with organisations managing uncertainty, changing market conditions, workforce challenges, operational risk, and business transformation.

Known for his practical, people-centred approach, Andee brings real-world experience to conversations around resilience, leadership, continuity planning, and adapting to change in rapidly evolving business environments.

Andee is currently Chief Executive Officer of the NES Group of Companies, Director of Rappaw Veterinary Care, and Director of Hojo New Zealand, based in the Upper Clutha region.